



# New Heights Leadership

-- Delivering Deliberate Development --

**Capabilities Statement:** New Heights Leadership (NHL) is a service-disabled veteran-owned small business providing strategic leadership, character and team development programs and consulting services. We are a values-based, principle-centered strategic partner and will mobilize the right people and development opportunities to help you improve performance. NHL is committed to excellence and creating innovative and flexible solutions for all our partners and clients.

## What sets NHL apart from the competition?

- **Our People** - Each of our Principals has over 25 years in the industry. We understand at our core the realistic and complex challenges you face. We specialize in providing a pragmatic, common sense, systemic and strategic approach with proven tools and training.
- **Our Approach** - We have deep expertise in translating your requirements to actionable developmental activities, delivering the right content to the right people at the right time – every time. We are masters in applying adult learning methodologies across the complete spectrum of developmental needs. We pride ourselves in our training solutions cost efficiency and time effectiveness.
- **Our Commitment** - You need credible, practical and proven facilitators who can engage participants on the topic of leadership in an entertaining, interactive and high-impact way. We help you strengthen accountability and trust in your people, teams and organization. We want to arm your people with the mindset and tools to maximize performance and ensure your training investment makes a difference!

## Core Capabilities

Our development experts research, design and implement solutions in the areas of:

- Executive and Leader Development
- Individual Assessment & Coaching
- Team Assessment & Team Building
- Course Design, Execution & Evaluation
- Systems Thinking/Resolving Complex Business Problems
- Project Delivery/Project Execution
- Subject Matter Experts
- Keynote Speakers
- Executive Meeting Planning, Facilitation, & Support

### **North American Industry Classification System (NAICS)**

611430 - Professional and Management Development Training

541611 - Administrative Management and General Management Consulting Services

541618 – Other Management Consulting

541612 – Human Resource Consulting Services

812990 – All Other Personal Services

### **Certifications**

Hogan Assessments (HDS, HPI, MVPI, Insights and HBRI), Conflict Dynamics Profile®, Work Place Big 5™, Change Style Indicator® and Navigator, Myers Briggs Type Indicator®, FIRO-B®, Thomas-Kilmann Conflict Mode Instrument, DiSC®, CCL and DDI proprietary 360-degree assessments, Emotional Intelligence EQi 2.0® and more.

### **General Information**

Registered Company Name: New Heights Learning, LLC.

DBA: New Heights Leadership

Year Incorporated: May 8, 2008

State of Incorporation: Virginia

Corporation Type: LLC

D-U-N-S Number: 956275726

CAGE Code: 82EV1

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